

Activity Highlights from P3

Without the ability to do large events and limitations in certain schools due to the pandemic, the Pipelines and Pathways Program has reached fewer students in the past two years than hoped, but overall, we've seen the potential for this important work. Since P3's inception, we've served well over 1000 students. Some examples:

- **Workplace Visits:** In its first 1.5 years, 562 students participated in **workplace visits** with 50+ employers in Healthcare, Manufacturing, Forestry, Renewable Energy, and Construction industries. This includes special on-site tours for national Manufacturing month in October and tours during the annual Sophomore Summit.
- **Career Ed in the Classrooms:** 404 students have participated in BDCC-designed and delivered workshops, which include resume writing, professionalism, mock interviews, and alternative pathway exploration. **This includes virtual teaching which P3 launched immediately after schools began to close due to the pandemic.**
- **Training the Trainers:** 28 **educators and counselors**, from all 5 public schools, have participated in presentations and training around career education, awareness, and preparation so they can play a role in improving career education for all students.
- **Sophomore Summit:** Each year over 200 high school sophomores from across Windham County participate in the annual day-long **Sophomore Summit**. With over 20 different employers and organizations represented, students can see the variety of opportunities in their own backyards and the pathways to get there.
- **Curriculum Development:** In 2019-2020, 20 students at the Windham Regional Career Center (WRCC) completed a **Practice and Polish Intensive** over 6 weeks, working on self-presentation and professionalism. It culminated with students participating in mock interviews conducted by real members of the Brattleboro professional community.
- **"FlexPath" Teaching Module:** P3 partnered with a Technical English teacher at WRCC to develop the pilot that became a full 16 module **"FlexPath"** curriculum that was implemented with seniors at two high schools. FlexPath helps students research job opportunities, develop professionalism skills, prepare for interviews, and successfully apply to quality jobs with local employers.
- **Windham Work Ready Credential and Scholarship** launched in 2020 at Leland & Gray High School. 23 students graduated in 2021 with a **Windham Work Ready** credential and three students earned **P3 scholarships** at Twin Valley and Leland and Grey. Students are currently attending classes during the 2021/22 school year.
- **Career Spotlights:** P3 helps subject teachers connect kids with professional mentors, like the Bellows Falls STEM teacher who integrated P3's **Career Spotlights** into her curriculum. P3 brought in professional speakers with the help of partners - Southern Vermont Area Health Education Network and Brattleboro Memorial Hospital. P3 has completed over 20 Career Spotlights within a range of growing sectors.
- **Summer FlexPath Bootcamp:** This past summer, 30 high school students participated in a four-day **FlexPath bootcamp** through our Summer Internship program supported by the Vermont Department of Labor. The program was overenrolled and requests for additional Bootcamps will be met during the spring and summer of 2022.
- **Workplace Immersion:** This summer, 17 students had **Workplace Immersion** Summer Internship experiences thanks to a grant from Vermont Department of Labor.
- **Events:** In the spring of 2022 P3 will host a new pilot: a day-long school-wide event with a morning Career Expo featuring real employers, and an afternoon "Reality Fair" where students will explore the financial and lifestyle implications of career choices through an activities-based event in partnership with local businesses. Approximately 400 students and 75 volunteers will be on hand for the event.

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